

Rock River Water Reclamation District
Employee Compensation Report
Fiscal Year 2018-19

Name	Position Title	Department	Budgeted Salary	IMRF	FICA	Health	Dental	Life	Grand Total Salaries & Benefits	Vacation Days	Sick Days
Adam, Warren H.	Maintenance Spvr Pro Eng	Plant & Lift Station Maintenance	\$100,193.60	\$11,222.25	\$ 7,986.07	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 149,706.10	26	12
Adkins, Steve	Maintenance Mechanic	Plant & Lift Station Maintenance	\$ 72,758.40	\$ 8,617.97	\$ 6,132.79	\$15,794.24	\$ 861.92	\$ 138.26	\$ 104,303.58	19	12
Adolphson, Diane	Cash Receipts Clerk/Office Hlpr	Billing, Collection & Finance	\$ 47,819.20	\$ 5,270.31	\$ 3,750.50	\$10,884.24	\$ 861.92	\$ 138.26	\$ 68,724.43	19	12
Baer, Christopher	Engineering Manager	Engineering	\$144,622.40	\$15,546.91	\$11,063.61	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 201,537.10	15	12
Barber, Scott	Vactor/Flusher	Sewer Maintenance	\$ 66,164.80	\$ 8,138.59	\$ 5,791.65	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 110,399.22	19	12
Bernard, Ashley	IWS Supervisor	Pretreatment and Industrial	\$100,193.60	\$10,770.81	\$ 7,664.81	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 148,933.40	15	12
Bertram, Clint	Eng Construction Tech II	Engineering	\$ 75,743.20	\$ 9,674.07	\$ 6,884.34	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 122,605.79	16	12
Black, Chris	Business Manager	Administration	\$144,622.40	\$15,546.91	\$11,063.61	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 201,537.10	15	12
Bonnet, Cassandra	Billing & Collection Clerk	Billing, Collection & Finance	\$ 49,160.80	\$ 5,339.01	\$ 3,799.39	\$15,794.24	\$ 861.92	\$ 138.26	\$ 75,093.62	11	12
Brock, Brandon	Utility Technician	Sewer Maintenance	\$ 47,236.80	\$ 5,849.05	\$ 4,162.35	\$15,794.24	\$ 1,651.00	\$ 138.26	\$ 74,831.70	11	12
Brooks, Ricky D.	Maintenance Mechanic	Plant & Lift Station Maintenance	\$ 72,758.40	\$ 8,519.89	\$ 6,062.99	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 117,645.46	23	12
Burfield, Kathy	Engineering Coordinator	Engineering	\$ 72,030.40	\$ 8,183.86	\$ 5,823.86	\$15,794.24	\$ 861.92	\$ 138.26	\$ 102,832.54	25	12
Busker, Meghan	Lab Technician III	Laboratory	\$ 64,407.20	\$ 6,944.29	\$ 4,941.75	\$15,794.24	\$ 861.92	\$ 138.26	\$ 93,087.66	11	12
Campbell, Matthew	Project Eng III - Mgmt Assoc	Engineering	\$111,155.20	\$11,949.18	\$ 8,503.37	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 161,911.93	11	12
Cassaro, Greg	Operations Supervisor	Plant Operations	\$100,193.60	\$10,770.81	\$ 7,664.81	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 148,933.40	15	12
Christiansen, Ben	Eng Technologist-Surveyor	Engineering	\$ 89,460.80	\$ 9,949.93	\$ 7,080.65	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 136,795.56	11	12
Collins, Lori	Staff Services Coord.	Administration	\$ 78,000.00	\$ 8,748.35	\$ 6,225.57	\$15,794.24	\$ 861.92	\$ 138.26	\$ 109,768.34	26	12
Conro, Lori	Programmer/Analyst	Information Technology Services	\$ 83,886.40	\$ 9,361.50	\$ 6,661.91	\$10,884.24	\$ 466.76	\$ 138.26	\$ 111,399.07	22	12
Cook, Kathy	Billing & Collection Clerk	Billing, Collection & Finance	\$ 49,961.60	\$ 5,467.70	\$ 3,890.97	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 89,624.45	16	12
Cox, Courtney	Administrative Clerk	Billing, Collection & Finance	\$ 46,571.20	\$ 5,080.55	\$ 3,615.46	\$ -	\$ -	\$ 138.26	\$ 55,405.47	11	12
Cox, Craig A.	Treatment Plant Operator	Plant Operations	\$ 72,758.40	\$ 8,956.40	\$ 6,373.63	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 118,392.61	19	12
Daily, Mike	Programmer/Analyst	Information Technology Services	\$ 83,886.40	\$ 9,350.75	\$ 6,654.26	\$ -	\$ -	\$ 138.26	\$ 100,029.67	18	12
Dameier, William	Eng Technologist-Designer	Engineering	\$ 96,179.20	\$11,127.29	\$ 7,918.49	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 145,529.16	25	12
Daughenbaugh, David A.	Chief Veh Maint & Inv Tech	Vehicle Maintenance	\$ 90,188.80	\$11,801.23	\$ 8,398.08	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 140,692.29	20	12
Deters, Korey	Utility Technician	Sewer Maintenance	\$ 54,724.80	\$ 6,943.54	\$ 4,941.22	\$15,794.24	\$ 861.92	\$ 138.26	\$ 83,403.98	11	12
Dinse, Karen	Applications Tech.	Information Technology Services	\$ 72,030.40	\$ 8,401.43	\$ 5,978.69	\$ -	\$ 466.76	\$ 138.26	\$ 87,015.54	25	12
Duckmann, Wayne	Land Survey/ROW Coordinator	Engineering	\$100,193.60	\$10,770.81	\$ 7,664.81	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 148,933.40	16	12
Elswick, Eric	Equipment Operator	Sewer Maintenance	\$ 66,164.80	\$ 8,907.99	\$ 6,339.18	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 111,716.15	17	12
Etchin, Rosetta	Inventory Clerk	Support Services Admin & Field Locates	\$ 47,819.20	\$ 5,325.92	\$ 3,790.07	\$10,884.24	\$ 861.92	\$ 138.26	\$ 68,819.61	18	12
Farmer, John	Programmer/Analyst	Information Technology Services	\$ 83,886.40	\$ 9,350.75	\$ 6,654.26	\$ -	\$ -	\$ 138.26	\$ 100,029.67	20	12
Freeman, Charles	Utility Tech Locator	Support Services Admin & Field Locates	\$ 60,153.60	\$ 6,938.44	\$ 4,937.59	\$15,794.24	\$ 1,651.00	\$ 138.26	\$ 89,613.13	18	12
Frerichs, David	Network Administrator	Information Technology Services	\$ 78,000.00	\$ 8,385.00	\$ 5,967.00	\$10,884.24	\$ 466.76	\$ 138.26	\$ 103,841.26	11	12
Fritz, Roger	Maintenance Electrician	Plant & Lift Station Maintenance	\$ 70,948.80	\$ 8,018.00	\$ 5,705.83	\$15,794.24	\$ 861.92	\$ 138.26	\$ 101,467.05	11	12
Gilbert, Christy	Supporting Serv. Coordinator	Support Services Admin & Field Locates	\$ 63,128.00	\$ 7,526.22	\$ 5,355.87	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 106,314.27	19	12
Good, Angela	Engineering Secretary	Engineering	\$ 57,470.40	\$ 6,575.48	\$ 4,679.30	\$10,884.24	\$ 466.76	\$ 138.26	\$ 80,214.44	18	12
Goodman, Tim	Treatment Plant Operator	Plant Operations	\$ 69,014.40	\$ 8,230.30	\$ 5,856.91	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 113,405.79	11	12
Graceffa, Brian	Maintenance Electrician	Plant & Lift Station Maintenance	\$ 72,758.40	\$ 8,216.36	\$ 5,846.99	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 117,125.93	17	12
Graf, Sue	Billing & Collection Clerk	Billing, Collection & Finance	\$ 49,961.60	\$ 5,432.84	\$ 3,866.16	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 89,564.78	20	12
Graham, Daniel	Vactor/Flusher	Sewer Maintenance	\$ 66,164.80	\$ 9,175.21	\$ 6,529.34	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 112,173.53	22	12
Gruhn, Kyle	Eng Technologist-Designer	Engineering	\$ 92,216.80	\$11,501.37	\$ 8,184.69	\$28,514.92	\$ 861.92	\$ 138.26	\$ 141,417.96	17	12
Gullikson, Kirk A.	Sewer Const. Lead Person	Sewer Maintenance	\$ 76,273.60	\$ 9,435.77	\$ 6,714.76	\$15,794.24	\$ 861.92	\$ 138.26	\$ 109,218.55	26	12
Hanley, Joseph	General Counsel	Legal	\$144,622.40	\$15,546.91	\$11,063.61	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 201,537.10	15	12
Hanson, Tim	District Director	Administration	\$158,100.80	\$16,995.84	\$12,094.71	\$15,794.24	\$ 861.92	\$ 138.26	\$ 203,985.77	15	12
Hauser, Kurt E.	Sewer Const. Lead Person	Sewer Maintenance	\$ 75,150.40	\$10,454.63	\$ 7,439.81	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 123,349.02	22	12
Hochkammer, Adam	Utility Technician	Sewer Maintenance	\$ 54,724.80	\$ 6,943.54	\$ 4,941.22	\$10,884.24	\$ 466.76	\$ 138.26	\$ 78,098.82	16	12
Johnson, Ellen	Billing & Collection Clerk	Billing, Collection & Finance	\$ 49,961.60	\$ 5,479.32	\$ 3,899.24	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 89,644.34	11	12
Johnson, Jhaunia	Plant Oper Tech. Clerk	Pretreatment and Industrial	\$ 52,166.40	\$ 5,690.29	\$ 4,049.37	\$10,884.24	\$ 466.76	\$ 138.26	\$ 73,395.32	23	12
Johnson, Mary G.	Laboratory Supervisor	Laboratory	\$100,193.60	\$11,222.25	\$ 7,986.07	\$15,794.24	\$ 1,651.00	\$ 138.26	\$ 136,985.42	26	12
Juliano, Paul	Eng Construction Tech II	Engineering	\$ 77,480.00	\$10,168.31	\$ 7,236.05	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 125,188.54	18	12
King, Jeremy	Vactor/Flusher	Sewer Maintenance	\$ 66,164.80	\$ 8,138.59	\$ 5,791.65	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 110,399.22	17	12

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Kink, Caitlin	GIS Coordinator-Cons. Clk	Support Services Admin & Field Locates	\$ 64,989.60	\$ 6,986.38	\$ 4,971.70	\$ -	\$ -	\$ 138.26	\$ 77,085.94	11	12
Kink, Justin	GIS Coordinator/Drafter	Engineering	\$ 66,726.40	\$ 7,173.09	\$ 5,104.57	\$ 15,794.24	\$ 861.92	\$ 138.26	\$ 95,798.48	11	12
Larson, Frank	Financial Services Tech.	Billing, Collection & Finance	\$ 63,128.00	\$ 7,449.84	\$ 5,301.52	\$ 28,514.92	\$ 1,651.00	\$ 138.26	\$ 106,183.54	23	12
LeMoine, Barbara	Pretreatment Program Tech	Pretreatment and Industrial	\$ 60,153.60	\$ 7,219.76	\$ 5,137.79	\$ 15,794.24	\$ 861.92	\$ 138.26	\$ 89,305.57	26	12
Lofgren, Scott	Treatment Plant Operator	Plant Operations	\$ 72,758.40	\$ 8,667.61	\$ 6,168.11	\$ 28,514.92	\$ 1,651.00	\$ 138.26	\$ 117,898.30	16	12
Lyons, Michael	Treatment Plant Operator	Plant Operations	\$ 72,758.40	\$ 8,667.61	\$ 6,168.11	\$ 28,514.92	\$ 1,651.00	\$ 138.26	\$ 117,898.30	16	12
Mangiaracina, Vince	Tech Eqpt Operator/TV Truck	Sewer Maintenance	\$ 72,758.40	\$ 8,157.30	\$ 5,804.97	\$ 10,884.24	\$ 466.76	\$ 138.26	\$ 98,209.93	26	12
Markgraf, Brian J.	Supprt'ng Serv Spvr - North	Support Services Admin & Field Locates	\$100,193.60	\$11,222.25	\$ 7,986.07	\$ 28,514.92	\$ 1,651.00	\$ 138.26	\$ 149,706.10	26	12
Massier, Linda	Billing & Collection Clerk	Billing, Collection & Finance	\$ 49,961.60	\$ 5,467.70	\$ 3,890.97	\$ 15,794.24	\$ 861.92	\$ 138.26	\$ 76,114.69	20	12
Massier, Michael	IWP Tech/Inspector	Pretreatment and Industrial	\$ 66,164.80	\$ 7,503.57	\$ 5,339.75	\$ 10,884.24	\$ 466.76	\$ 138.26	\$ 90,497.38	17	12
Mauro, Dalton	Utility Technician	Sewer Maintenance	\$ 47,236.80	\$ 5,849.05	\$ 4,162.35	\$ 10,884.24	\$ 466.76	\$ 138.26	\$ 68,737.46	11	12
McFall, Larry D.	Plant Operations Manager	Plant Operations Administration	\$144,622.40	\$16,156.25	\$11,497.24	\$ 15,794.24	\$ 861.92	\$ 138.26	\$ 189,070.31	24	12
McKibben, Kelly S.	Systems Administrator	Information Technology Services	\$100,193.60	\$11,222.25	\$ 7,986.07	\$ 15,794.24	\$ 861.92	\$ 138.26	\$ 136,196.34	26	12
McRae, Elizabeth A.	Billing & Collection Group Ldr	Billing, Collection & Finance	\$ 83,886.40	\$ 9,404.50	\$ 6,692.51	\$ 10,884.24	\$ 466.76	\$ 138.26	\$ 111,472.67	26	12
McRae, Randy	Senior Bldg Repair Tech	Buildings and Grounds	\$ 72,758.40	\$ 8,728.13	\$ 6,211.18	\$ 10,884.24	\$ 466.76	\$ 138.26	\$ 99,186.97	26	12
McTernan, Thomas	Maintenance Electrician	Plant & Lift Station Maintenance	\$ 72,758.40	\$ 8,248.68	\$ 5,869.99	\$ 15,794.24	\$ 861.92	\$ 138.26	\$ 103,671.49	26	12
Mendoza, Edgar	Treatment Plant Operator	Plant Operations	\$ 72,758.40	\$ 8,667.61	\$ 6,168.11	\$ 28,514.92	\$ 1,651.00	\$ 138.26	\$ 117,898.30	19	12
Midtsem, Erin	Quality Assurance Analyst	Laboratory	\$ 72,758.40	\$ 7,844.09	\$ 5,582.07	\$ 10,884.24	\$ 466.76	\$ 138.26	\$ 97,673.82	11	12
Mittel, Lisa	Accountant/HR Technician	Billing, Collection & Finance	\$ 57,865.60	\$ 6,266.01	\$ 4,459.07	\$ 28,514.92	\$ 1,651.00	\$ 138.26	\$ 98,894.86	11	12
Monigold, Brett S.	Equipment Operator	Sewer Maintenance	\$ 65,062.40	\$ 8,800.23	\$ 6,262.49	\$ 28,514.92	\$ 1,651.00	\$ 138.26	\$ 110,429.30	22	12
Montana, Michael	Eng GIS Permit Clerk	Engineering	\$ 69,128.80	\$ 7,485.69	\$ 5,327.02	\$ 15,794.24	\$ 861.92	\$ 138.26	\$ 98,735.93	11	12
Nelson, Tyler	Project Eng III - Mgmt Assoc	Engineering	\$111,155.20	\$11,949.18	\$ 8,503.37	\$ 28,514.92	\$ 1,651.00	\$ 138.26	\$ 161,911.93	15	12
Norton, Tyler	Utility Technician	Sewer Maintenance	\$ 51,833.60	\$ 6,420.61	\$ 4,569.08	\$ 10,884.24	\$ 466.76	\$ 138.26	\$ 74,312.55	11	12
Ohrtmann, Alice	Project Eng III - Mgmt Assoc	Engineering	\$111,155.20	\$11,949.18	\$ 8,503.37	\$ 28,514.92	\$ 1,651.00	\$ 138.26	\$ 161,911.93	16	12
Ohrtmann, Timothy	Treatment Plant Operator	Plant Operations	\$ 72,758.40	\$ 8,667.61	\$ 6,168.11	\$ -	\$ -	\$ 138.26	\$ 87,732.38	16	12
Pearson, Robert	Sewer Const. Lead Person	Sewer Maintenance	\$ 73,080.80	\$ 9,005.90	\$ 6,408.85	\$ 28,514.92	\$ 1,651.00	\$ 138.26	\$ 118,799.73	18	12
Peterson, Stephen	IWP Tech/Inspector	Pretreatment and Industrial	\$ 66,164.80	\$ 7,266.60	\$ 5,171.11	\$ 28,514.92	\$ 1,651.00	\$ 138.26	\$ 108,906.69	18	12
Picchi, Dennis D.	Treatment Plant Operator	Plant Operations	\$ 72,758.40	\$ 8,439.33	\$ 6,005.66	\$ 10,884.24	\$ 861.92	\$ 138.26	\$ 99,087.81	26	12
Pollard, Daniel J.	Treatment Plant Operator	Plant Operations	\$ 74,235.20	\$ 9,097.12	\$ 6,473.76	\$ 15,794.24	\$ 861.92	\$ 138.26	\$ 106,600.50	22	12
Pope, Steven	Vactor/Flusher	Sewer Maintenance	\$ 66,164.80	\$ 8,138.59	\$ 5,791.65	\$ -	\$ -	\$ 138.26	\$ 80,233.30	19	12
Puplava, Ron	Systems Technician	Information Technology Services	\$ 77,480.00	\$ 8,833.34	\$ 6,286.05	\$ 10,884.24	\$ 861.92	\$ 138.26	\$ 104,483.81	26	12
Purington, Zachary	Diesel Mechanic	Vehicle Maintenance	\$ 71,240.00	\$ 8,081.34	\$ 5,750.91	\$ 28,514.92	\$ 1,651.00	\$ 138.26	\$ 115,376.43	11	12
Rafferty, Jay	Tech Eqpt Operator/TV Truck	Sewer Maintenance	\$ 70,574.40	\$ 9,278.91	\$ 6,603.13	\$ 28,514.92	\$ 1,651.00	\$ 138.26	\$ 116,760.62	16	12
Reader, James	Supprt'ng Serv Manager	Support Services Admin & Field Locates	\$144,622.40	\$16,177.75	\$11,512.54	\$ 28,514.92	\$ 1,651.00	\$ 138.26	\$ 202,616.87	26	12
Reevets, Gary A.	Treatment Plant Operator	Plant Operations	\$ 72,758.40	\$ 8,701.25	\$ 6,192.05	\$ 28,514.92	\$ 1,651.00	\$ 138.26	\$ 117,955.88	23	12
Roach, Melinda	Procurement/Word Processor	Administration	\$ 57,470.40	\$ 6,267.17	\$ 4,459.90	\$ 10,884.24	\$ 861.92	\$ 138.26	\$ 80,081.89	11	12
Robertson, Michael	ITS Spvr/Chief Info. Officer	Information Technology Services	\$119,475.20	\$13,371.56	\$ 9,515.57	\$ 15,794.24	\$ 861.92	\$ 138.26	\$ 159,156.75	26	12
Roland, Thomas C	Utility Technician	Sewer Maintenance	\$ 54,724.80	\$ 6,731.41	\$ 4,790.26	\$ 15,794.24	\$ 861.92	\$ 138.26	\$ 83,040.89	19	12
Schmidt, Christopher	Utility Technician	Sewer Maintenance	\$ 54,724.80	\$ 7,155.66	\$ 5,092.17	\$ 15,794.24	\$ 861.92	\$ 138.26	\$ 83,767.05	16	12
Schonberg, Annette	Sample Technician/Courier	Laboratory	\$ 45,448.00	\$ 5,096.27	\$ 3,626.65	\$ 10,884.24	\$ 466.76	\$ 138.26	\$ 65,660.18	22	12
Schonberg, Michael	Maintenance Mechanic	Plant & Lift Station Maintenance	\$ 72,758.40	\$ 8,446.10	\$ 6,010.48	\$ 10,884.24	\$ 466.76	\$ 138.26	\$ 98,704.24	26	12
Sisson, Nancy	IWP Compliance Tech	Pretreatment and Industrial	\$ 72,758.40	\$ 8,159.96	\$ 5,806.85	\$ 15,794.24	\$ 861.92	\$ 138.26	\$ 103,519.63	16	12
Skinner, Susan	Executive Services Coord/Legal	Administration/Legal	\$ 78,000.00	\$ 8,385.00	\$ 5,967.00	\$ 10,884.24	\$ 466.76	\$ 138.26	\$ 103,841.26	15	12
Smith, Lee T.	Container/Garbage Tr Oper	Sewer Maintenance	\$ 57,470.40	\$ 7,122.89	\$ 5,068.84	\$ 28,514.92	\$ 1,651.00	\$ 138.26	\$ 99,966.31	26	12
Smith, Noah	Equipment Operator	Sewer Maintenance	\$ 60,538.40	\$ 8,647.02	\$ 6,153.46	\$ 10,884.24	\$ 466.76	\$ 138.26	\$ 86,828.14	17	12
Squires, Thomas	Utility Technician	Sewer Maintenance	\$ 46,009.60	\$ 5,704.55	\$ 4,059.52	\$ 10,884.24	\$ 466.76	\$ 138.26	\$ 67,262.93	11	12
Stahl, Warren	Eng Construction Tech II	Engineering	\$ 72,945.60	\$ 7,910.93	\$ 5,629.64	\$ 28,514.92	\$ 1,651.00	\$ 138.26	\$ 116,790.35	11	12
Stoll, Terry	Supprt'ng Serv Supervisor	Support Services Admin & Field Locates	\$100,193.60	\$11,168.50	\$ 7,947.82	\$ 15,794.24	\$ 861.92	\$ 138.26	\$ 136,104.34	20	12
Storey, David	Diesel Mechanic	Vehicle Maintenance	\$ 71,240.00	\$ 8,081.34	\$ 5,750.91	\$ 28,514.92	\$ 1,651.00	\$ 138.26	\$ 115,376.43	11	12
Strassburg, Scot	Project Eng III - Mgmt Assoc	Engineering	\$111,155.20	\$12,390.38	\$ 8,817.34	\$ 15,794.24	\$ 861.92	\$ 138.26	\$ 149,157.34	17	12

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Strom, Greg	Treatment Plant Operator	Plant Operations	\$ 72,758.40	\$ 8,956.40	\$ 6,373.63	\$ -	\$ -	\$ 138.26	\$ 88,226.69	19	12
Swan, Michael	Maintenance Mechanic	Plant & Lift Station Maintenance	\$ 72,758.40	\$ 7,903.48	\$ 5,624.34	\$ 15,794.24	\$ 861.92	\$ 138.26	\$ 103,080.64	26	12
Toepfer, Timothy	Process System Engineer	Plant Operations	\$111,155.20	\$12,433.38	\$ 8,847.94	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 162,740.70	25	12
Torre, Jude C.	Chief Eng. Const Technician	Engineering	\$ 96,179.20	\$11,617.32	\$ 8,267.21	\$ 15,794.24	\$ 861.92	\$ 138.26	\$ 132,858.15	26	12
Traum, Lisa M.	Inventory Clerk	Vehicle Maintenance	\$ 47,819.20	\$ 5,421.19	\$ 3,857.87	\$ -	\$ 861.92	\$ 138.26	\$ 58,098.44	26	12
Ubiparipovic, Mladen	Treatment Plant Operator	Plant Operations	\$ 72,758.40	\$ 8,103.55	\$ 5,766.72	\$ -	\$ 466.76	\$ 138.26	\$ 87,233.69	11	12
Van Deusen, Mark	Utility Technician	Sewer Maintenance	\$ 54,724.80	\$ 7,209.41	\$ 5,130.42	\$ 10,884.24	\$ 466.76	\$ 138.26	\$ 78,553.89	26	12
Vincer, Brian	Locator Lead Person	Support Services Admin & Field Locates	\$ 63,128.00	\$ 7,281.53	\$ 5,181.74	\$ 10,884.24	\$ 466.76	\$ 138.26	\$ 87,080.53	19	12
Von Arx, Joseph J.	Engineering Supervisor	Engineering	\$119,475.20	\$13,366.18	\$ 9,511.75	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 172,657.31	25	12
Wagner, Jeff	Financial Services Coord.	Billing, Collection & Finance	\$ 77,480.00	\$ 9,274.92	\$ 6,600.29	\$ 15,794.24	\$ 861.92	\$ 138.26	\$ 110,149.63	24	12
Walling, Teresa	Lab Technician I	Laboratory	\$ 57,470.40	\$ 6,249.64	\$ 4,447.42	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 98,471.64	26	12
Whitlock, DeWayne	Vactor/Flusher	Sewer Maintenance	\$ 66,164.80	\$ 7,422.93	\$ 5,282.37	\$ 15,794.24	\$ 861.92	\$ 138.26	\$ 95,664.52	26	12
Williams, Alec	Manhole Rehab Tech.	Sewer Maintenance	\$ 57,470.40	\$ 7,291.90	\$ 5,189.12	\$ 10,884.24	\$ 466.76	\$ 138.26	\$ 81,440.68	11	12
Zollar, Randall	Maintenance Electrician	Plant & Lift Station Maintenance	\$ 72,758.40	\$ 8,533.36	\$ 6,072.58	\$28,514.92	\$ 1,651.00	\$ 138.26	\$ 117,668.52	20	12